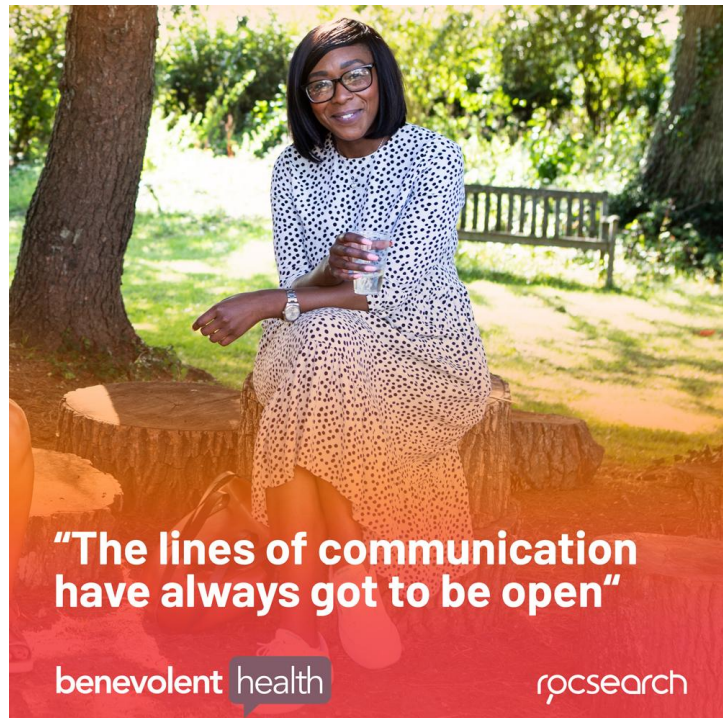


Background ROC Search are a Recruitment Specialists and award winning Times Top 100 Best Company 2019, working globally across 7 countries with experts in Technology and Engineering. The culture is driven by people, placements and passion. Alisia Hobb's the Head of Training has been on a mission to increase employee engagement and improve wellbeing across the organisation.

Wellbeing Audit Roc Search have been on a journey with their employee engagement and wellbeing initiatives, as an organisation who are advanced in their wellbeing initiatives and prioritise mental health. Keeping the lines of communication open through a constant feedback loop to implement new initiatives and improve wellbeing has been a key success for engagement.



Pledges

- Reduced working times to increase work life balance
- Providing financial literacy through the new EAP Scheme to encourage the workforce to save and invest
- Regular pulse checks to confirm initiatives deliver what the organisation require and meet the needs of employees driving employee engagement
- Committed to developing leaders and creating career progression

'Thanks for the opportunity to share best practice on how Roc Search are supporting its employees, when it comes to wellbeing and mental health'

Alisia Hobbs- Head of Training Roc Search